



Type: General Management
Authority: Board
Related Documents: Policy 103 Planning

Preamble

Grey Bruce Hospice Inc. (GBH) requires a Vision, Mission, and Values to guide the development and implementation of its Strategic Plan and inform operational decisions.

Policy Statement

The Board will review the Vision, Mission, and Values in conjunction with the process of the development of the Strategic Plan.

102.01 Vision

Grey Bruce Hospice Inc.'s Vision is: *Community supporting community to live well with dying.*

102.02 Mission

Grey Bruce Hospice Inc.'s Mission is: *To provide comprehensive compassionate care to all in our community during their journey with a life-limiting illness.*

102.03 Values

The Values of Grey Bruce Hospice Inc. are:

- **Respect** – We value and admire the intrinsic worth of every person.
- **Compassion** – We are empathic and non-judgmental in our actions and our attitude. It underscores all our actions and decision making. We believe in the power of tender acts of kindness.
- **Integrity** – We take individual and collective responsibility for our actions. We are accountable and invite scrutiny, we are honest and fair in all we do. It is the foundation of our personal and professional practice.
- **Dignity** – Everyone deserves to be valued and respected.
- **Commitment** – To quality palliative and end of life care and dedication to honour the people we serve and each other.
- **Collaboration** – Fundamental to achieving our best work. Respectful honest communication with appreciation for diversity enabling us to accomplish what could not be achieved alone.
- **Excellence** – Through the active pursuit of skills, knowledge, growth and innovation we achieve our highest personal and professional potential in providing meaningful palliative and end of life care.

102.04 Monitoring

The Board will have an established Mission, Vision and Values which are shared among the organization.

102.05 Review Cycle

This policy will be reviewed at least every three years.

Original Approval: 11-27-2019

Reviewed On:

Revised On: 11-23-2022