



Type: General Management
Authority: Board
Related Documents:

Preamble

The Grey Bruce Hospice Inc. (GBH) Board will utilize an annual evaluation protocol to ensure continuous improvement. The evaluation will examine the processes and structure of the Board as a whole, as well as its committees. The Board evaluation process will also ensure continuous improvement of individual Directors.

Policy Statement

The purpose of evaluation is to:

1. Ensure continuous improvement of the Board, Board Committees, and individual Directors;
2. Obtain input for succession planning for the Board;
3. Identify Directors' education and development needs; and
4. Ensure an opportunity to provide feedback on effectiveness of Board and Board committee meetings.

116.01 Structure

Board performance is evaluated, and development needs and opportunities are identified through a structured process consisting of four elements. The structure of the evaluation process includes:

1. Board Self-Assessment (Completed on an Annual Basis)
 - a. Boards that self-assess can better identify the areas in which they are performing well as a board, areas for improvement, and areas of concern.
2. Director Self-Evaluation
 - a. Board members shall complete a self-assessment of their board contributions on an annual basis. This assessment shall consider a Director's attendance of Board related meetings, participation at orientation, courses and educational workshops, and contributions to Board meeting discussions.
3. Chair Evaluation
 - a. Board members shall complete an evaluation of the Chair on an annual basis. This evaluation shall consider the Chair's role in relation to the board; and role within GBH

116.02 Review Cycle

This policy will be reviewed at least every three years.

Original Approval:
Reviewed On:
Revised On: 11-23-2022