



SOCIAL WORKER

Job Title	Social Worker	Status:	Full Time, Permanent
Shifts	Days, occasional evenings	Rate of Pay:	Commensurate w/experience HOOP/Comprehensive Benefits Package
Posting Date:	September 18, 2025	Closing Date:	October 3, 2025

Grey Bruce Hospice is a community-governed, non-profit organization, committed to providing quality end-of-life care and grief and bereavement support to the residents and families of Grey and Bruce Counties. As a recognized leader in end-of-life care, Grey Bruce Hospice-Chapman House provides specialized quality care, comfort and support in a 24/7, 9-bed Hospice Residence.

Grey Bruce Hospice is seeking a full-time (37.5 hours per week) **Social Worker** to join our team. Reporting to the Hospice Director, the Social Worker is responsible for providing system navigation and person-centered palliative care and grief and bereavement support for residents and their families. Working closely with our highly skilled team of care professionals, the successful candidate will provide direct client care to residents and their families to ensure their psychological, emotional, physical and spiritual care needs are addressed in a professional and compassionate manner. The Social Worker will identify and secure appropriate resources to support the resident's care plan by generating referrals to spiritual care, grief and bereavement support, complimentary therapies, volunteer support and/or other community providers. As a strong advocate for residents and their families, the Social Worker will actively review and evaluate care plan processes and outcomes to ensure the needs of clients and families are identified and adjusted according to changing needs through the end of life. This position is suited for someone with a keen interest in working with community partners and leading projects to expand the diversity of our client base by providing outreach to different patient populations.

Education and Qualifications:

- Master of Social Work/Honours Bachelor of Social Work from a recognized University.
- 3-5 years of clinical practice experience/equivalent education and experience may be considered.
- Current membership in good standing with the OCSWSSW.
- Highly skilled in evidence-based methods and practices of social work (case management, system navigation, financial/advanced care planning and advocacy) in a hospice setting.
- Willingness to support volunteers, providing guidance and training as needed.
- Well-developed skills in creating, implementing, facilitating and evaluating groups.
- Excellent interpersonal, critical thinking and problem-solving skills is a must.
- Experience working effectively with diverse populations and equity focused initiatives.
- Demonstrated ability to work independently and within an inter-professional team.
- Compliance of resident performance indicators as stated in agreement with funders (OHT, M-SAA).
- Efficient computer skills, and experience with electronic medical records/documentation.

Qualified Candidates are encouraged to electronically submit a **cover letter and resume by 4:00 pm** on the closing date to: HR@greybrucehospice.com

Grey Bruce Hospice is committed to providing high quality resident-centered care by building a respectful and inclusive workforce that reflects the diverse individuals it serves. Applicants who are Indigenous or a visible minority are encouraged to apply. Applicants with disabilities are encouraged to apply. Upon request, accommodation due to a disability are available throughout the selection process. Applications from all qualified individuals are welcomed. We thank you for your interest, however, only candidates selected for an interview will be contacted.